



SENIOR ATTORNEY

Caroline A. Grech

Zausmer

(248) 254-4820
cgrech@zausmer.com

A trial attorney with decades of litigation experience, Caroline Grech pairs strategic case analysis with client-focused counsel to help businesses and organizations navigate disputes and risks.

For more than 25 years, Caroline has represented businesses, organizations, and professionals in complex litigation, guiding clients through disputes involving employment law, commercial claims, premises liability, defamation, professional liability, and high-exposure matters. She strives to understand what matters most to each client and builds a strategy around those priorities.

Her path in the legal profession reflects the persistence she brings to her work. While working full time in the legal field, she advanced from legal assistant to paralegal before earning her law degree while working full-time and raising a family. Licensed in Michigan and Ohio, Caroline has handled matters in state and federal courts, appellate courts, arbitration proceedings, and administrative agencies. She also advises businesses on workplace issues and operational decisions designed to reduce future legal exposure. her garden.

Caroline believes effective advocacy starts with responsiveness and trust. She makes herself available when important issues arise, ensuring clients understand their options and the decisions that shape the course of their case. By taking the time to understand each client's business, operations, and objectives, she provides guidance that supports both legal and business goals.

Beyond her legal practice, Caroline serves on the Legislative Committee for the Oakland County Bar Association, she volunteers as an election worker and volunteers to assist seniors with estate-related matters. She also maintains an active interest in public policy and the ways legal and regulatory developments affect businesses and communities. Away from the office, she enjoys reading, spending time with her grandchildren and dog, and working in her garden.



FARMINGTON HILLS

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PRACTICE AREAS

Business & Commercial Litigation
Employment & Labor Litigation
Insurance Coverage
Insurance Defense

EDUCATION

Thomas M. Cooley Law School,
Juris Doctor, magna cum laude

Madonna University,
Bachelor of Science, Pre-Law, with honors

BAR ADMISSIONS

State of Michigan
State of Ohio
Ohio Supreme Court
United States 6th Circuit Court
U.S. District Court for the Eastern District of Michigan
U.S. District Court for the Western District of Michigan

PROFESSIONAL GROUPS

State Bar of Michigan
Litigation Section and Employment Section Sections
Oakland County State Bar Association
*Legislative Committee + Probate and
Employment Sections*
Ohio State Bar Association

PUBLICATIONS

"Employers Beware – Supreme Court Reevaluates
Shortened Statute of Limitations," August 2025
"Supreme Court Recognizes that the Michigan Anti-
Discrimination Statute Protects Against Association
Retaliation," May 2024
"Blowing the Whistle," *Smart Business*, March 2010
"Independent Subcontractor or Employee?,"
On the Job, October 27, 2008
"Adverse Action Occurring More than Nine Months After
Protected Conduct Alone will not Satisfy Causation,"
On the Job, April 30, 2008
"Same Sex Harassment Not Excluded Under the Michigan
Civil Rights Act (MCRA)," *On the Job*, November 28, 2007

PRESENTATION

"Employment Trends and How to Protect your Business
Mansfield," Ohio
"Oakland County What Employers Should Know
Pontiac," Michigan

HONORS & AWARDS

Super Lawyers (Michigan), 2026 – Present
Women In The Law, 2014
National Association of Professional Women
Excellence in Advocacy for Women, 2014 Nominee



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